

- To organize all workers in the entire electrical industry in the United States and Canada, including all those in public utilities and electrical manufacturing, into local unions;
- To promote reasonable methods of work;
- To cultivate feelings of friendship among those in our industry;
- To settle all disputes between employers and employees by arbitration (if possible);
- To assist each other in sickness or distress;
- To secure employment;
- To reduce the hours of daily labor;
- To seek higher and higher standard of living;
- To seek security for the individual;
- And, by legal and proper means, to elevate the moral, intellectual, and social conditions of our members, their families, and dependants, in the interest of a higher standard of citizenship.