

TOTAL WAGE PACKAGE

Teledata

WASHINGTON, D.C. METROPOLITAN ZONE EFFECTIVE SEPTEMBER 4, 2006:

<u>WAGES</u> Gross rate/hr.	Sep 4, 2006	Sep 3, 2007	Sep 1, 2008
Journeyman Installer Tech 100%	22.05	23.15	24.25
Communications Installer	19.18	20.14	21.10
Cable Puller	11.03	11.58	12.13
Comm. Apprentice 6 th - 90%	19.85	20.84	21.83
5 th - 85%	18.74	19.68	20.61
4 th - 80%	17.64	18.52	19.40
3 rd - 75%	16.54	17.36	18.19
2 nd - 65%	14.33	15.05	15.76
1 st - 55%	12.13	12.73	13.34

+PLUS BENEFITS

<i>Installer Technician Benefits:</i>			
H/W	4.75	4.75	4.75
NEBF*	3%	3%	3%
IAP (Annuity)	.95	.95	.95
JATC	.22	.22	.22
Local 26 Pension	.95	.95	.95
National LMCC	.01	.01	.01
Local LMCC	.06	.06	.06

<i>Cable Puller Benefits:</i>			
H/W	4.75	4.75	4.75
NEBF*	3%	3%	3%
National LMCC	.01	.01	.01
Local LMCC	.06	.06	.06

<i>Communication Apprentice:</i>			
H/W	4.75	4.75	4.75
NEBF*	3%	3%	3%
IAP (Annuity) (For 5 th & 6 th Periods Apprentices Only)	.45	.45	.45
JATC (For 3 rd through 6 th Periods Apprentices Only)	.22	.22	.22
Local 26 Pension (For 5 th & 6 th Periods Apprentice Only)	.30	.30	.30
National LMCC	.01	.01	.01
Local LMCC	.06	.06	.06